

## Health & Safety Policy Statement

Home recognises the need for all workers, including our build partners, to be actively involved in the concept of identifying and managing risk under the Health & Safety at Work Act 2015.

Home will make every reasonable effort in areas of accident prevention, training and the promotion of health & safety and wellbeing of all staff. We regard employee participation as fundamental to the success of health & safety management.

This policy will be achieved by:

- Providing a safe place/s of work, safe tools, equipment, and proper materials
- Complying fully with the Health and Safety at Work Act 2015, codes, standards, and best practice guidelines
- Providing information, training and supervision for all workers, visitors and build partners, and encourage active participation in health & safety
- Clearly defining PCBU, officer and worker responsibilities by measuring performance against objectives, KPI's and job descriptions
- Safeguarding workers, visitors and build partners from unnecessary hazards; and where such hazards cannot be eliminated; that the risk of likelihood is safely managed and controlled
- Promote teamwork and commitment to personal safety
- Timely and accurate reporting and investigation of injury and incidents
- Develop procedures for dealing with emergencies that may arise
- Should a worker be injured, Home is committed to their early and safe return to work through our return to work policy and rehabilitation programme
- Being committed to continuously improving workplace health & safety to create a healthier and safer work environment

Signed: 

Date: January 2020  
Israel Cooper  
Director